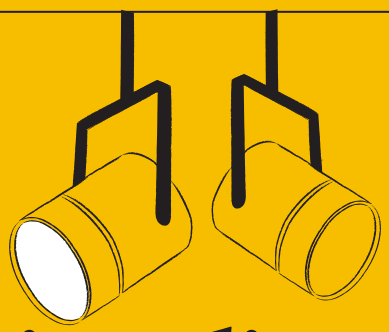
Spotlight

Employment law advice to regulated financial services clients



Our employment law services are led by lawyers with experience of working in offshore, onshore and in-house roles in regulated financial services businesses, and who understand the priorities and pressures within the industry.

We have a long track record in our local markets, and advise on the full range of contentious and non-contentious employment matters from workplace disputes and policy reviews, to managing senior exits and advising on mergers and acquisitions.

Our teams work in a collaborative way with our top-tier ranked dispute resolution group and our financial services law teams, offering a joined-up approach to clients.

Working with clients across sectors, we also advise on incoming workplace legislation and amendments to existing laws, enabling clients to stay ahead of the curve.

KEY CONSIDERATIONS

Transaction support: Advising on employment law matters related to mergers and acquisitions, business sales, business restructuring, and redundancies.

Contracts and policy development: Taking a holistic approach to drafting and reviewing contractual and non-contractual documentation to authentically reflect our clients' business culture and protect the business from legal risk.

Employee relations: Advice related to dealing with employee misconduct, capability, long-term sickness absence, flexible working arrangements and parental leave.

Data protection: Advising HR teams on data privacy matters and supporting clients with data subject access requests and navigating the handling of special category or sensitive personal data.

Immigration: Advice on work and housing regulations, business / employee relocations, work permits, and ensuring compliance with employment laws across jurisdictions.

Regulatory matters: Advice related to the regulatory environment, including assisting with regulatory investigations, adhering to reporting obligations, and director duties.

Investigations: Advising on, defining the terms of, and conducting workplace investigations for clients.

Horizon scanning: Working with clients on the ongoing development and reform of workplace legislation in our jurisdictions.

Mediation: Facilitating conflict resolution in the workplace.

Workplace disputes: Handling unfair dismissal matters, disciplinary and grievance matters, discrimination cases, board-level disputes and employee fraud.

Exits: Advising on employee exits, compromise agreements and post-termination restrictions.

Key contacts



ALASDAIR DAVIDSON
Partner | Guernsey | BVI
Advocate, Guernsey
alasdair.davidson@bedellcristin.com
+44 (0)1481 812819



MARIANNE RUSSELL
Head of Employment Jersey | Guernsey
Solicitor, England and Wales (non-practising)
marianne.russell@bedellcristin.com
+44 (0)1534 814835



DEVON JENKINS
Associate | Jersey | Guernsey
Attorney, South Africa (non-practising)
devon.jenkins@bedellcristin.com
+44 (0)1481 812826

The information contained in this document is intended to provide a brief update in relation to the topics covered. The information and opinions expressed do not purport to be definitive or comprehensive and are not intended to provide legal advice and should not be acted or relied upon as doing so. Professional advice appropriate to the specific situation should always be obtained. No responsibility or liability is accepted in connection with the content of any websites to which you may gain access from this briefing.